

Red Flags for Job Ads (Teens)

Teenagers crave independence. For many, this includes a first job.

If you don't have experience looking for and applying to jobs, a fake job ad can be exciting. With promises of high pay, low experience needed, and supporting applications through text this may seem like a dream role! **However, if it feels too good to be true, it likely is.**

Fake job ads are often used to lure unsuspecting people into **human trafficking/sexual exploitation.**

Help Wanted

1 Teens for after school work, must be 14 and up!

2 \$30/base-appt.

3 Training provided, NO experience needed!

4 Text Casey for info (709) 111-1111

5 Staffing NOW! Tell your friends!!

1 Age! 12-14 most vulnerable to recruitment into sexual exploitation

2 Too high for level of experience. Too good to be true. Base + appointment or large weekly sums

3 Requiring no experience is common for entry level jobs. Real job ads would state the title of the position.

4 Number not linked to a business on Google/social media. Lists women's name as contact.

5 Ad encourages groups to apply as soon as possible.

Red flags you can look for include:

- If the job does not list a position title like "cashier."
- No company is listed on the ad, and when you get the company name they are not present online.
- You can't find the staff online.
- The ad is seeking teens 14 and up, 12-14 is the target age range for recruiters.
- Training provided, no experience required. This CAN be common for entry level jobs. But if the pay is high, it's specific to teens, and you don't need any skills to apply it's likely not a legitimate job ad.
- The pay is listed in large weekly sums or provides a base pay plus whatever earnings from appointments (appt). There is no further information about the nature of these "appointments."
- Only lists a phone number and no email.
- They request an interview immediately upon an expression of interest. They want to interview you in the next 24 hours. Or there is no interview.
- Your gut says no. Trust your feeling and look at other options.

To learn more : <http://ow.ly/Dckr50BTfWC>

Need support? Want to learn more? Call or text the CASEY Coordinator at (709) 771-1706

The phone is checked 9-4 Monday-Friday.

